SPARKING SOCIAL CHANGE

WI-HER, LLC adopts a systems strengthening and adaptive learning approach that aims to transform communities to engender stronger health systems, improve democracy and governance, and foster vibrant economic development.

Localized Capacity Building – WI-HER helps program implementers, host governments, and organizations increase technical skills and capability among local and headquarters staff via short- and long-term training programs. Our wide range of training experience allows us to deliver high quality workshops customized to any participant level, in any region.

- WI-HER staff have experience in designing and delivering specialized gender integration workshops and trainings across multiple countries and contexts in Sub-Saharan Africa, Eastern Europe and Asia.
- We conduct rapid assessments of current staff and organizational needs and constraints relevant areas to design and facilitate relevant trainings based on identified needs.
- We develop and adapt tools and training materials to enhance participant knowledge and skills. WI-HER utilizes updated, engaging adult learning techniques to deliver interactive workshops to leverage local capacity and enhance female participation.

Gender Integration Training and Workshops – WI-HER promotes positive changes in discriminatory social norms and practices and advocates for and operationalizes existing policies related to gender in order to promote gender equality and adoption of healthy behaviors.

- Our approach aids in identifying, routinely examining, and addressing gender-related gaps and issues, such as disparities, harmful actions, and attitudes that can impact development outcomes with a focus on accountability, transparency, and enhancing democratic processes. We promote gender integration through contextualized, adaptable and cost-effective methods.
- Our approach results in localized solutions, improved country leadership, an expanded partner base with links to other sectors, and institutionalization of gender integration at all levels of program implementation to promote the protection of human rights.
- Our trainings, including train-the-trainer sessions, cover a wide range of topics: gender, gender integration, anti-human trafficking and anti-workplace harassment.