Systemic Peacebuilding, Conflict Transformation & Post-War Recovery, and Reconciliation (PCTR)

Advanced Certificate Program (ACP)

Training Program Outline
Systemic Peacebuilding, Conflict Transformation & Post-War Recovery and Reconciliation (PCTR) - Improving Quality, Effectiveness and Strategic Impact of Peacebuilding Policy and Practice –

Advanced Certificate Program (ACP)
International Peace and Development Training Centre (IPDTC)
June 25th – 29th, 2012

The PCTR Programme is implemented in affiliation with the Peace Operation Training Institute’s Certificate of Training in United Nations Peace Support Operations (COTIPSO). The certification from the PCTR programme represents one of the eligibility criteria for admission into the COTIPSO programme. Those interested in applying for the full COTIPSO, please see more information on page 12.

The PCTR has been acclaimed by policy makers and practitioners from national and international organizations and governments as one of the best programs of its kind in the world. Each program is designed specifically for those working in conflict areas or dealing with conflict issues. The PCTR takes participants through an in-depth and comprehensive policy and operational overview of lessons learned, and key tools and methods in peacebuilding, conflict transformation and post-war stabilization and recovery. Through prior communication with participating organizations, governments and individuals, the program is customized to meet the specific needs of each group and to address the key issues and concerns they are facing in their work and contexts.

Bringing together experienced practitioners and policy makers from governments, the United Nations, regional organizations (EU, AU, OAS, ASEAN), and national and international organisations and agencies, the program provides a unique opportunity to exchange experiences and practical learning together with those working in conflict situations world-wide. One of the best evaluated programs in the field internationally, the PCTR is also unique in addressing all three phases of violence and war – before, during and after – based on practical operational experiences.

The PCTR program is a five-day intensive training which provides middle and senior-level experts with a forum for reflection and professional development in a dynamic and stimulating environment. Given the issues it addresses, it is also relevant for those working in political, gender, security, human rights, development, and humanitarian fields, donors, and diplomats, working in areas affected or threatened by war and armed conflict or in post-war situations. The PCTR draws upon a global experience base, systematically weaving together key operational and policy lessons identified and good practices. The direct, needs-based, skills and knowledge intensive approach of the PCTR is particularly relevant for senior and executive field staff and leadership in governments and organisations as well as mid-range staff and field practitioners in national and international aid and development organisations. The program’s focus on practical experiences, skills which can be used in the field, and modules on systemic peacebuilding, early warning, conflict intelligence, and applied peacebuilding methodologies, have received strong and positive feedback from participants, both during the program and years later. Participants include: senior experts, field staff working in areas affected by violent conflict and war and in post-war situations, international diplomats, national and local level politicians in countries affected by war and conflict or with portfolios responsible for issues dealing with peacebuilding, conflict transformation, and development policies, policy makers, UN staff and heads of missions, people involved in grass-roots and community-based peacebuilding, and practitioners of conflict transformation and mediation.
THE PCTR INCLUDES:

- Operational skills, lessons learned and best practices in peacebuilding, conflict transformation, and post-war stabilization, recovery and reconciliation;
- Case Studies and training in key skills, knowledge and methodologies addressing participants needs;
- Tools for strategic planning and systemic peacebuilding, conflict transformation and post-war stabilization and recovery strategies and engagements;
- In-depth operational guide to Conflict Analysis and Conflict Intelligence in peacebuilding and post-war stabilization and recovery;
- Linkages with: gender; human rights; political, economic and social stabilization; security; disarmament, demobilization and reintegration; governance and democratization; development and nation and state-building;
- Methods and strategies for organizations, governments and international institutions to improve and strengthen their support to peacebuilding, conflict transformation and post-war stabilization, recovery, and reconciliation;
- Operational framework for strengthening sustainable national capacities and infrastructure for peace;

The PCTR is highly intensive. Participating agencies, organisations and participants draw upon the operational methodology of the program to review strategies and engagements. Once selected, participants are provided with customized pre-training support which includes an evaluation and assessment to identify key issues participants wish to address and the results they wish to achieve.

**Relevant, Operational, Practical**

The PCTR offers participants an intensive, stimulating and challenging environment with experienced practitioners and policy makers from the UN, governments, and national and international agencies and organizations. This allows participants to learn together with practitioners from multiple conflict contexts, agencies, and levels of operation and engagement. Staff of the International Peace and Development Training Centre (IPDTC) and PATRIR’s Department of Peace Operations provide tailored support to assist participants in enhancing in-depth knowledge, applied peacebuilding skills and customized approaches relevant for their needs and contexts. Bridging the fields of theory and practice, the PCTR is highly effective for those working in on-going peacebuilding and post-war stabilization and recovery missions, policy makers, and deployable civilian and military experts.

**Case Studies**

Appropriate case studies will be selected for the program following the selection of participants and Participants’ Needs Assessment. Previous PCTR Case Studies have included:

- Kosovo
- Bosnia-Herzegovina
- North & South Caucasus
- Moldova-Transdniestria
- Northern Ireland
- Guatemala
- Colombia
- Liberia
- Sierra Leone
- Burundi
- Rwanda
- South Africa
- Sudan
- Cyprus
- Israel-Palestine
- Iraq
- Lebanon
- Afghanistan
- Sri Lanka
- Philippines
- Nepal

**Location:**
Cluj-Napoca, Romania

**When:**
June 25th – 29th, 2012

**Trainer & Lead Resource Person:**
Mr. Kai Frithjof Brand-Jacobsen

**Director IPDTC/ Coordinator IPDTC**
Ms. Zsuzsanna Kacso/ Ms. Iulia Socea

**Contact Details:**
training@patrir.ro
Tel: +40-264-420298
www.patrir.ro/training

--- DEADLINE for APPLICATIONS ---

Participants are encouraged to apply early as there are a limited number of positions. Final deadlines are:

- May 25th for Applicants WHO NEED a Romanian Visa;
- June 11th for Applicants who DO NOT NEED a Romanian Visa
### THE PROGRAM

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Who takes part

- UN, OSCE, EU, Commonwealth, OAS, AU, ASEAN Staff
- Government and Conflict Party Leadership and Senior Negotiators and Mediators
- Deployable Civilian Experts, Policy and Field Staff for international and national organizations and agencies working in areas affected by violent conflict / war and in post-war situations
- Senior to mid-level staff and executive officers in national and international aid and development organisations and organizations dealing with peacebuilding or working in areas affected by armed conflict
- Staff of international and national NGOs working in the fields of development, human rights, stabilization and recovery, conflict resolution, confidence and security building measures, democratization, and social empowerment, gender and peacebuilding, and reconciliation and healing
- National and local level politicians in countries affected by war and conflict or with portfolios responsible for issues dealing with peacebuilding, conflict transformation, violence prevention, post-war stabilization and recovery, reconciliation and healing
- Mediation Parties including Government Leadership and Conflict Parties and their representatives involved in Mediation and Negotiation Processes
- Mediators and those involved in facilitating and supporting formal and information mediation processes, including back channel negotiations and quiet diplomacy
- Governmental and Non-Governmental Organizations involved in funding, capacity building and support operations for peacebuilding, conflict transformation, violence prevention and post-war recovery programs
- Members of Working Groups, Expert Groups and Negotiation Teams involved in mediation and peace processes and confidence building working groups

Certification

Upon successful completion of the program participants receive an IPDTC Advanced PCTR Certificate. The received certification represents one of the eligibility criteria for admission to the COTIPSO programme of the Peace Operations Training Institute (POTI). Please see more information on page 12.

The PCTR Process: Preparation, Implementation & Post-Program Support

The PCTR Program is made up of three distinct Phases:

1. **PREPARATION**: During the PREPARATION phase participants will receive all the information they will need to take part in the program. A web-site will be set up to assist all participants in their preparation for the program. Participants will also receive a Pre-Travel Information Package with details on arranging their travel, accommodation and meals (paid for in the cost of the program), weather conditions, and frequently asked questions. Participants will also receive Preparation Materials to help them prepare for the program. This will include a short selection of key readings. Additionally, each participant will be contacted directly by the IPDTC with a Needs Assessment. The purpose of the Needs Assessment is to identify with participants issues of key importance they would like to have addressed in the program and to identify what they would like to achieve through the training. Participants will also be asked to send in a short biography. The biography of all participants will be shared with them before they travel to the program.

2. **IMPLEMENTATION**: The IMPLEMENTATION phase will be made up of the PCTR 5-Day Training and Capacity Building Program.

3. **POST-PROGRAM SUPPORT & FOLLOW-UP**: After the training participants will continue to be supported by the IPDTC. This has been seen as a highly valuable additional contribution to participants to assist them in strengthening the integration and application of knowledge and skills developed in the program in their work. This will include support materials provided after the training, optional participation in the IPDTC alumni platform, and direct access to mentoring, support, and consultation upon request.
Payment prior to May 4th

Departments, Agencies and Organisations sending 3 or more staff

i.e. Early Payment and Multiple Participants and Multiple Participants etc.

Those interested in enrolling into the COTIPSO programme through the PCTR course will be required to pay the COTIPSO fee to the Peace Operations Training Institute (POTI) according to the fee structured developed by them.
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approaches to addressing key issues which have given rise to conflicts is paramount. This session will address facilitating outcomes which meet the needs and interests of parties in conflicts and contribute to enabling the development of sustainable peace and how participants and their organizations can do or contribute to this.

| Building Peace in the Midst of War | This session will comprehensively review strategies and methods for peacebuilding and peacemaking during war, from community-based interventions to high-level peacemaking and mediation. Developing a clear overview of approaches and options the session will strengthen participants’ knowledge of how to work for peacebuilding and enable the ending of violence in the midst of war. Operational approaches which can be applied by participants and their organisations / agencies, case studies and a framework for peacebuilding in the midst of war will form the central focus. |
| Peace Profiles | Building upon the session before and linking it with participants’ own current contexts this session will focus on a key tool developed in recent years. ‘Peace Profiles’ help to identify what is being done to address a conflict, including: peacebuilding initiatives, engagements, actors, gaps, and opportunities to improve coherence, complementarity and strategic planning and effectiveness in peacebuilding and peacemaking. Participants will develop peace profiles for their contexts / conflicts to identify what is being done by different actors at different levels, synergies, and gaps, and to develop recommendations for enhancing peacebuilding effectiveness. This is a valuable tool for policy makers and practitioners, providing a better overview and understanding of what is being done in peacebuilding in a specific conflict, and from that to be able to map out and identify key capacities, shortcomings, and gaps which need to be addressed in a strategic and coherent framework. |
| Post-War Stabilization, Recovery and Peacebuilding | Post-War / Post-Settlement contexts often see the failure to address underlying issues and causes which gave rise to the conflicts in the first place. Sustainable peace and transformation of the conflict remains elusive. Visible and invisible impacts and effects of the violence often remain. Substantial numbers of ‘post-war’ situations transition to further outbreaks of war and fighting or long-term instability. The large number of organisations and agencies involved in post-war recovery and stabilization and the breadth of needs create substantial challenges for peacebuilding and war to peace transition. This session will help participants see how to develop more effective approaches to addressing the challenges of post-war peacebuilding and war to peace transition and to enhance the capacity of national, regional and international actors to support the emergence of sustainable peace after war. |
| Peacebuilding Intelligence | Peacebuilding Intelligence involves the design, development and implementation of appropriate policies and practice which respond to and address real needs in conflict situations and enable effective peacebuilding, violence prevention and post-war recovery. This session will assess the implications for policy and practice of the results of the working groups and the content of the **Peacebuilding: A Field Guide** training. |
| Bringing Together | A key component of the training the **bringing it together** session will enable participants to design their own customized ‘guides’ to peacebuilding, building from the training and drawing out those aspects most relevant for their own contexts and situations. Participants will design frameworks for improved peacebuilding practice drawing upon lessons learned and the skills, knowledge and experience gained through the week. |
Logistics

1. **Applying to the Program**: To apply, please visit [www.patri.ro/training](http://www.patri.ro/training) or write to training@patri.ro to have an Application Form sent to you. Only fully completed application forms will be considered.

2. **Selection Process**: Only a limited number of positions are available for the program. Participants will be selected based upon their experience and positions, ability to implement knowledge and skills gained from the program, need in their country and the context they are working in, and their level of commitment and seriousness. In selecting participants the IPDC will ensure gender balance, as well as appropriate geographical, knowledge and experience representation.

3. **Receiving Notice of Your Selection**: Participants will receive notice of their selection to the program within 5 days of their application.

4. **Preparations and Resource Materials**: A web-site will be created in advance of the program to assist with materials and resources. These may also be shared with departmental and organizational colleagues and staff. Upon completion of the program the web-site will be updated to provide to all participants with the report of the program, slide shows and materials used, and select materials chosen to assist in your work. Copies of all key documents made available during the program will also be accessible from the web-site.

5. **Accommodation and Meals**: The course fee for the training program covers:
   a. Training Fee
   b. Accommodation in double room (room with two beds) from Sunday 24th of June (check-in time 12:00 pm) till Saturday the 30th of June (check-out time 12:00 pm). For those who wish accommodation in single room, an extra fee will be charged.
   c. Breakfast at the hotel for the duration of the training
   d. Lunch for the duration of the training (Monday 25th of June – Friday 29th of June)
   e. Three dinners (Monday, Tuesday and Friday)

6. **Visas**: Participants requiring visas are responsible for applying for them on time to ensure they are able to take part. Participants requiring visas will receive a letter of invitation confirming their participation in the program for the Romanian Visa and Consular authorities. Participants requiring visas are encouraged to apply for their visas 4 – 6 weeks in advance.

**Please Note: Visa Applications**

Participants requiring visas must apply at the Romanian Embassy or Consulate immediately upon receiving confirmation of their acceptance. Participants requiring visas must submit their application form to the Embassy or Consular Office responsible for their country at least 4 weeks in advance of their day of travel. IPDTC staff will be available to assist you at all points should you require it. A Guide to Visa Applications for the training program will be sent to you upon your acceptance.
Kai Frithjof Brand-Jacobsen is Director of the Department of Peace Operations of PATRIR. He is an international peacebuilding consultant and expert in mediation and peace processes, violence prevention and post-war stabilization and recovery. Kai consults widely for governments, foreign ministries, and international and national organizations. He works as an advisor to several governments and international and national agencies, including the Organisation for Security and Cooperation in Europe (OSCE), the Commonwealth Secretariat, and the All Party Parliamentary Working Group (APPG) on Conflict Issues of the British Parliament. He is a co-founder and Director of the Peace Action, Training and Research Institute of Romania (PATRIR).

Consultancies: Kai consults for several governments, international agencies, and national and international organizations. He specializes in development and design of mediation and peace processes; peacebuilding programs; strategic planning; strengthening governmental, inter-governmental and NGO policies and institutional capacities for peacebuilding, humanitarian aid, and international development cooperation; preparation, training and deployment of civilian experts; early warning and prevention; and post-war stabilization recovery. He has an extensive track record assisting organizations in organizational and program development, strategic planning and strategy development, and improving implementation.

Training: He has provided more than 260 training programs in 36 countries to governments, national and international organizations, UN agencies, conflict party leadership, diplomats, NGOs, community-based practitioners, military, and others in the fields of mediation, systemic peacebuilding, conflict transformation, early warning and comprehensive prevention, war to peace transitions, reconciliation and healing after violence, strategic peacebuilding, and designing peacebuilding programs. In cooperation with the International Peace and Development Training Centre (IPDTC) he works closely with governments, UN agencies, and organizations who have requested training support to design specialized programs customized to meet the specific needs, objectives, and operating environments in which they work to strengthen their peacebuilding capacity and effectiveness.

Advisory Support: He is an advisor to several governments, national and international organizations and agencies, and foreign ministries.

Public Lectures and Teaching: He has taught and lectured at universities across Europe, North America, Latin America and Asia including Royal Roads University (Canada), the United Nations University (Japan), The European Peace University (Austria), and many others, and has been invited to provide more than 600 public talks in 28 countries.


Publications and Research: He has written and published widely, and was co-author, together with Johan Galtung and Carl Jacobsen, of Searching for Peace: The Road to TRANSCEND (Pluto, 2000 & 2002). He is a member of the Executive Board of the Journal of Peace and Development and an Editor of Oxford University Press’ Peace Encyclopedia. He has contributed to several publications, and his current areas of research focus on peace processes, early warning and comprehensive prevention and improving peacebuilding in policy and practice.

Country / Regional Experience: Kai has worked in Afghanistan, India, Pakistan, Nepal, Sri Lanka, southern Thailand, Burma, Cambodia, Aceh-Indonesia, Russia, Moldova, South Eastern Europe, Mexico, Colombia, Somalia, North America, and the Middle East at the invitation of governments, inter-governmental organisations, UN agencies, and local organisations and communities.

Contact: jacobsen@patrir.ro

Kai Brand-Jacobsen will be supported by a training & resource team from the IPDTC and PATRIR.
**The Organizers**

**PATRIR**  
The Peace Action, Training and Research Institute of Romania

Founded on March 1st, 2001, PATRIR works in applied peacebuilding, violence prevention, mediation, conflict transformation, and post-war recovery. Through its Department of Peace Operations (DPO) PATRIR provides expert support to local, national and international organizations in the development, facilitation and implementation of peace processes, mediation, and community-based to national level peacebuilding. PATRIR’s involvement in peacebuilding processes and local and national peacebuilding initiatives is based upon requests from governments, conflict parties, and local and international organizations. The Institute has worked in cooperation with UN agencies, the OSCE, Council of Europe, Save the Children, and a wide-range of local and national organizations and partners in Colombia, Mexico, the United States, Canada, the UK, Norway, Spain, Italy, Moldova-Transnistria, Austria, Jordan, Israel-Palestine, Somalia, Kenya, Cambodia, Burma-Myanmar, Southern Thailand, Nepal, Sri Lanka, Japan and Aceh-Indonesia. PATRIR has provided training programs to more than 4000 practitioners and policy makers in 42 countries. PATRIR is a member of the European Network of Civil Peace Services and Nonviolent Peaceforce, and the Global Partnership for the Prevention of Armed Conflict.

**International Peace and Development Training Center**

Established in 2003 the International Peace and Development Training Centre specializes in providing advanced and expert training programs for governments, UN staff, policy makers, conflict parties and leadership, field workers, local and national organisations, and staff of international agencies. IPDTC annual programs include:

- Peacebuilding, Conflict Transformation and Post-War Recovery (PCTR)
- Gender in Conflict Transformation and Peacebuilding (GaP)
- Enhancing Peacebuilding Effectiveness (EPE)
- Designing Peacebuilding Programs (DPP)
- Reconciliation and Healing After Violence
- Democracy, Human Rights and Peace by Peaceful Means

In addition, the majority of IPDTC trainings are developed upon request and provided in host countries around the world. IPDTC requested programs are custom-designed to meet the specific needs, contexts, objectives and experiences of the requesting organisations. Programs have been designed for:

- Political Leadership and Policy Makers
- Conflict Party Leadership
- Humanitarian Relief, Aid and Development Agencies and Organisations
- National and International Organisations
- Community-Based Organisations
- Chambers of Commerce
- Universities
- Military Academies and Training Centres

For more information or to register as a participant, please contact:  
Ms Iulia Socea, Training Coordinator  IPDTC at training@patrir.ro  
Or visit: www.patrir.ro/training
The Peace Operations Training Institute is dedicated to providing globally accessible and affordable distance-learning courses on peace support, humanitarian relief, and security operations to men and women working to promote peace worldwide. Students have been taking POTI distance-learning courses on UN peacekeeping since 1995. The POTI courses and programmes have been repeatedly welcomed by the United Nations Special Committee on Peacekeeping Operations (C-34).

**Certificate of Training in United Nations Peace Support Operations (COTIPSO)**

Students interested in a comprehensive study of peacekeeping and humanitarian relief may earn a Certificate of Training in United Nations Peace Support Operations (COTIPSO). This advanced-level certificate is made possible through a partnership between the Peace Operations Training Institute and participating national and regional peacekeeping training centres and selected universities.

By combining focused classroom training and a wide base of self-paced distance-learning courses, the COTIPSO Programme provides a solid foundation of knowledge in peacekeeping. This Programme gives students the opportunity to combine the benefits of in-person instruction with the convenience of distance training, while the academic-level thesis allows students to research a single peacekeeping-related topic within a self-paced structure.

**COTIPSO Programme's Three Components**

1. **Distance Education**

Participants in COTIPSO complete twelve distance-learning courses from the Peace Operations Training Institute. We suggest a schedule of one course per month for twelve months. These courses each include an End-of-Course Examination and require a minimum passing score of 75%.

2. **Classroom Instruction**

Classroom instruction is conducted at recognized national peacekeeping training centres and universities worldwide. Please note that students must make their own classroom course arrangements directly with the provider of the classroom training. Students may begin their study with attendance at one of the recognized classroom courses or they may begin with the distance education component. POTI recognizes completed training from some organizations that are not active COTIPSO partners. The training from these organizations can still be used to fulfill the classroom instruction requirement of the COTIPSO programme.

3. **Original Research Paper**

After the completion of the resident classroom course and the 12 courses from the Institute, the student writes an original thesis integrating what he/she has learned. The thesis will be written at the level of graduate college research and should demonstrate both a factual understanding of peace support operations and an ability to synthesize and discuss peacekeeping and related issues. The thesis will be written under the supervision of a Thesis Adviser and published on our Web site upon completion and acceptance. To learn more about these Thesis Advisers and to communicate with them directly, visit the complete list of Thesis Advisers. Pricing varies depending on the course of study. The base COTIPSO fee is 1239 USD. In addition, students must pay any tuition and expenses related to the classroom training course to the partnering institution directly. Students must also enroll in twelve courses from the Peace Operations Training Institute. Institute course costs vary by programme and delivery type.