The United Nations World Food Programme (WFP) is the world's largest humanitarian agency, fighting hunger worldwide. We are seeking to fill a position of Conflict Sensitivity & Peace Measurement Consultant. This post will involve travel to the field as required.

BACKGROUND AND PURPOSE OF THE ASSIGNMENT

WFP is well known for its ability to deliver food assistance rapidly to people in need. In order to respond effectively in the challenging contexts in which WFP operates, staff require sound knowledge of the fundamentals of emergency and transition programming, as well as skills in specialized areas. The Emergencies and Transitions Unit (OSZPH) has been charged with leading efforts related to programming in emergencies and transitions out of conflict, including the integration of conflict sensitivity. In this regard, WFP is looking to hire a Conflict Sensitivity & Peace Measurement Consultant to strengthen the contribution of its programming to improving the prospects for peace, and to develop metrics to measure that contribution.

ROLE OF THE CONSULTANT

Under the general supervision of the Head and conflict team and the technical guidance of the Senior Peacebuilding and Conflict Sensitivity Advisor, the consultant will be responsible for the following key duties:

1. **Detailed assessment of existing practice within 2 COs** – the consultant will support and build on measurement work initiated through the SIPRI partnership and travel to relevant country offices conduct a thorough assessment of current monitoring processes and indicators.

2. **Research to determine current practice within WFP to measure peace contribution** – The consultant will conduct desk-based research to identify innovative practices within WFP, and review and document these across WFP, including innovative indicators (ie Social Cohesion Score). The consultant will consider WFP’s common theories of change emerging through the SIPRI research and develop a research plan to critically interrogate one or two specific theories.

3. **Review of WFP’s evaluation practice** – Through consultation with the Office of the Evaluation, and review of a small number of evaluations, the consultant will identify common evaluation approaches used for WFP programming. S/he will identify and document the strengths and weaknesses of WFP’s existing evaluation approaches for measuring contributions to the improved prospects for peace.

4. **Articulation of practice from peacebuilding field** – Drawing on their experience and a rapid desk assessment/review of peacebuilding in monitoring and evaluation, the consultant shall draft a short paper describing approaches used for both monitoring and evaluation in the peacebuilding field, which could have utility for WFP.

5. **Mapping of WFP gaps against best practices** – Drawing on all of the above, the consultant shall develop a short presentation mapping WFP’s gaps against peacebuilding field best practices, to provide clear recommendations for revision to approaches for monitoring and evaluation. The consultant will present this at a roundtable with key stakeholders.

6. **Convening of roundtable** – The consultant will identify and engage key external experts to form an expert panel for a 1-day roundtable on monitoring and evaluating contributions to peace.
The roundtable is intended to help strengthen understanding among key internal stakeholders of promising practices in the peacebuilding field that could usefully inform WFP’s approaches to monitor and evaluate contributions to the improved prospects for peace.

7. Engagement across WFP to inform the design of the CRF – throughout the consultancy, the consultant will engage with key internal stakeholders to ensure understanding of and buy-in to the work of the consultant. This may include short briefings as key deliverables are completed, to keep relevant stakeholders briefed and engaged. Ultimately this will lead to inform the design of the new CRF due in the course of 2020.

8. Direct support to case study countries - During the CO visit the consultant will provide advice to the respective COs on potential monitoring processes and indicators for how existing programming could contribute to the improved prospects for peace, such that the case study CO also benefit directly from the visit. A short training / capacity building event should also be provided to relevant staff in the CO.

DELIVERABLES

By the end of this 11 months consultancy:

- Short paper: Strengths and weaknesses of WFP’s existing monitoring and evaluation approaches for measuring contributions to peace
- Short paper: Best practices within the peacebuilding field for monitoring and evaluation
- Presentation: mapping of WFPs gaps/weaknesses against best practices in the peacebuilding field, with recommendations for WFP
- Agenda and participant list for expert roundtable
- A training / capacity building event in each of the COs visited
- Consultations with all WFP technical units to prepare for the design of the new CRF
- Preparation of potential indicators to be tested and included in the CRF and COMET

QUALIFICATIONS AND EXPERIENCE REQUIRED

Education:
A post-graduate qualification relevant to monitoring and evaluation

Experience:
At least 8 years’ experience in conducting evaluations and supporting the design of monitoring frameworks for peacebuilding programming

- Expert knowledge of current approaches used for monitoring and evaluation in the peacebuilding field
- Experience in collecting data in restrictive environments (conflict/post conflict)
- Expert knowledge of qualitative data collection techniques
- Evaluative and creative thinking skills and judgement to formulate an organization-wide vision, direction and strategy
- Strong understanding of quantitative approaches
- Able to inspire, educate, motivate and influence others across an organization

Technical Skills & Knowledge:
- Excellent interpersonal skills;
- Ability to plan and organize work with minimum supervision;
- Ability to work under pressure and meet tight deadlines
- Initiative, enthusiasm, creativity and flexibility with excellent interpersonal skills and team spirit.

Competencies:
- Knowledge of WFP’s operation and previous experience with WFP is considered an asset

Languages:
- Fluency in oral and written English;
- Knowledge of Arabic, Spanish or French is an advantage

Working arrangements:
The consultant will travel to the field as required.

(The TORS and deliverables are subject to change as work develops and funds are available.)